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## UNITED STATES DISTRICT COURT <br> NORTHERN DISTRICT OF CALIFORNIA

BYRON MCKNIGHT, JULIAN MENA, TODD
SCHREIBER, NATE COOLIDGE, and ERNESTO
MEJIA, individually and on behalf of all others similarly situated,

> Plaintiffs,
v.

UBER TECHNOLOGIES, INC., a Delaware Corporation, and RASIER, LLC, a Delaware Limited Liability Company,

Defendants.

Case No.: 4:14-cv-05615-JST
DECLARATION OF BRIAN YOUNG IN SUPPORT OF PLAINTIFFS' RENEWED MOTION FOR ATTORNEYS' FEES AND EXPENSES

Hon, Jon S. Tigar, Presiding
Date: May 6, 2020
Time: 2:00 P.M.
Location: Oakland Courthouse, Courtroom 6 2nd Floor, 1301 Clay Street, Oakland, CA 94612

I, Brian Young, declare and state as follows:

## I. EXPERIENCE AND QUALIFICATIONS

1. I am a Project Manager employed by Epiq Class Action \& Claims Solutions, Inc. ("Epiq"), the Court-appointed Settlement Administrator for the above captioned case. Prior to joining Epiq in 2017, I received my Bachelor of Business Administration degree from the University of Wisconsin.
2. I am familiar with Epiq's implementation of the Notice Program in this action, the response thereto by Class Members, and the information provided by Uber in connection with that process. My knowledge of the facts set forth in this declaration is based on this information.
3. For the purposes of this Declaration, capitalized terms that are not otherwise defined herein have the same meaning as defined in the Amended Stipulation of Settlement ("Settlement") filed in this matter on June 1, 2017. ECF No. 125.

## II. ESTIMATED CLASS MEMBER AWARDS

4. In October, 2019, Epiq provided Class Counsel and Dr. Leslie Schafer with data concerning the estimated Settlement Shares that Class Members will receive if the Settlement is finally approved. The preliminary data was based on the following assumptions: (i) total Settlement Fund of $\$ 32,500,000$; (ii) Attorneys' Fees award of $\$ 8,125,000$; (iii) total incentive awards of $\$ 2,500$; (iv) Settlement Administration Fees of $\$ 487,000$; (v) litigation expenses award of $\$ 40,783.38$ (which includes the $\$ 3,200.63$ already awarded by the Court); and (vi) an Uber report that, as of November 30, 2019, assumptions are referred to as the "Assumptions" herein. The figures herein are approximations based on the Assumptions.
5. As of February, 2020, the number of Class Members who requested to be paid via PayPal, by submitting a Payment Election Form, is 37,659 and their potential Settlement Shares would total \$50,861.36.
6. As of February, 2020, the number of Class Members who requested to be paid via payment to their Uber Rider Accounts, by submitting a Payment Election Form, is 18,446 and their potential Settlement Shares would total \$34,485.62.
7. As of February, 2020, the number of Class Members who requested to be paid via eCheck, by submitting a Payment Election Form, is 24,009 and, their potential Settlement Shares would total \$32,541.99.
8. Under the Assumptions described above, and if distribution proceeds, then approximately 4.8 million Class Members would receive more than $\$ 1.07$ each, and approximately 244,000 would receive more than $\$ 10$ each, with the largest individual award amounting to approximately \$135.40.
9. The following table provides more detail on the estimated count and amount of individual Class Member awards under these same Assumptions:

| Safe Rides | Total Class <br> Members | Total Safe Rides | Average <br> Award |
| :---: | :---: | :---: | :---: |
| $1-5$ | $12,207,340$ | $26,678,419$ | $\$ 0.35$ |
| $6-10$ | $3,034,912$ | $23,306,706$ | $\$ 0.59$ |
| $11-15$ | $1,564,640$ | $20,008,379$ | $\$ 0.84$ |
| $16-20$ | 980,608 | $17,494,428$ | $\$ 1.08$ |
| $21-30$ | $1,190,655$ | $29,779,951$ | $\$ 1.45$ |
| $31-40$ | 712,648 | $25,037,292$ | $\$ 1.94$ |
| $41-50$ | 478,506 | $21,627,787$ | $\$ 2.43$ |
| $51-100$ | $1,093,214$ | $77,028,844$ | $\$ 3.90$ |
| $101-200$ | 563,307 | $77,712,846$ | $\$ 7.58$ |
| $201-300$ | 146,522 | $35,363,777$ | $\$ 12.48$ |
| $301-500$ | 74,262 | $27,720,003$ | $\$ 19.84$ |
| $501+$ | 21,471 | $14,060,240$ | $\$ 48.46$ |

10. If the Assumptions described above are adjusted, such that the total Attorneys' Fees awarded by the Court are reduced by $10 \%$ (from $\$ 8,125,000$ to $\$ 7,312,500$ ), $15 \%$ (to $\$ 6,906,250$ ), or $20 \%$ (to $\$ 6,500,000$ ), then the estimated count and amount payments to Class Members who submitted Payment Election Forms would be as follows:

| Assumed Attorney Fees Award: | $\$ 8,125,000$ | $\$ 7,312,500$ | $\$ 6,906,250$ | $\$ 6,500,000$ |
| :--- | :--- | :--- | :--- | :--- |
| Total payout to Class Members <br> who submitted Payment Election <br> Forms: | $\$ 117,888.97$ | $\$ 122,227.31$ | $\$ 124,396.47$ | $\$ 126,566.64$ |
| Payout to Class Members who <br> Requested Their Settlement Shares <br> via Uber Rider Account: | $\$ 34,485.62$ | $\$ 35,810.00$ | $\$ 36,472.18$ | $\$ 37,134.37$ |
| Payout to Class Members who <br> Requested Their Settlement Shares <br> via PayPal | $\$ 50,861.36$ | $\$ 52,698.77$ | $\$ 53,617.47$ | $\$ 54,536.17$ |
| Payout to Class Members who <br> Requested Their Settlement Shares <br> via eCheck: | $\$ 32,541.99$ | $\$ 33,718.54$ | $\$ 34,306.82$ | $\$ 34,895.10$ |

11. Based on the Assumptions, $24 \%$ of the Class Members took one (1) Safe Ride.
12. The estimated class member awards in this Declaration are based on the Assumptions, which may change due to: (a) the final Court approved Attorneys' Fees award amount; (b) additional Uber Rider Accounts held by Class Members that have closed; and (c) any discrepancy from our final pro-rata calculation of all Settlement Shares. The final class member awards will likely be different from those estimated in this Declaration.

I declare under penalty of perjury under the laws of the United States and the State of Oregon that the foregoing is true and correct. Executed on February 20, 2020 in Beaverton, Oregon.


